

Friday, September 24, 2021

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LEAGUE OF CALIFORNIA CITIES 2021 ANNUAL CONFERENCE

Labor and Employment Litigation Update

9/24/2021

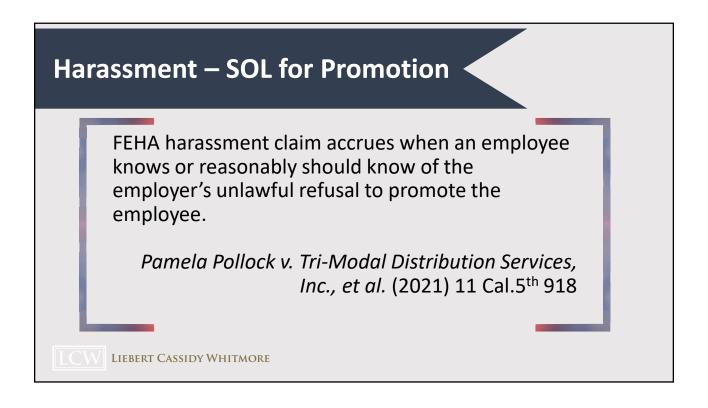
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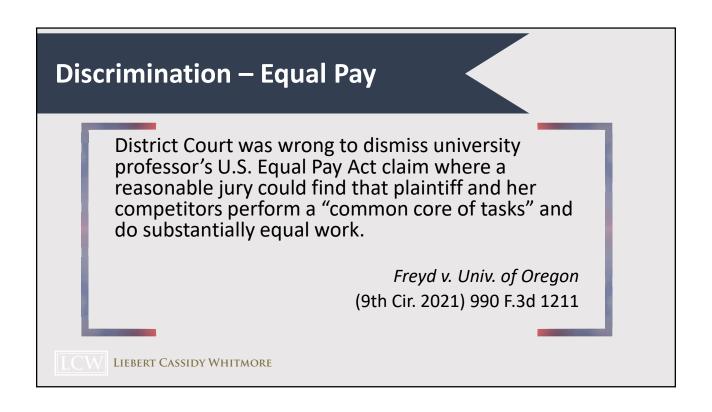
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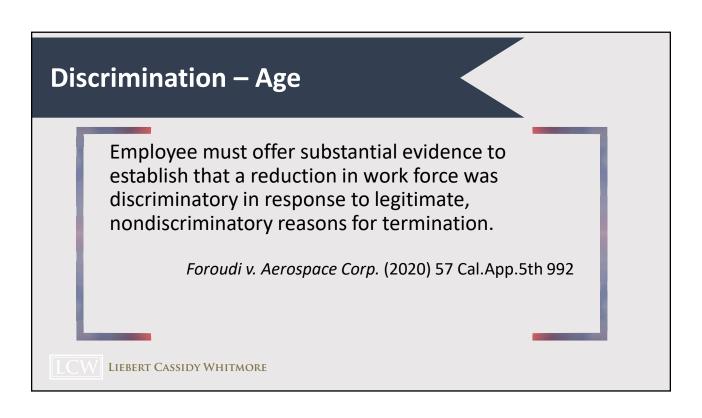












League of California Cities 2021 Annual Conference | September 24, 2021 Presented by: Brian P. Walter

Discrimination and Retaliation

Terminated employee who had complained of headaches could not establish claims for interference with CFRA rights and retaliation where there was no evidence:

- 1. Employee requested and was denied CFRA leave, and
- 2. Supervisors who terminated him knew about his prior complaint against his supervisor.

Choochagi v. Barracuda Networks, Inc. (2020) 60 Cal.App.5th 444

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Retaliation

Employer's termination of an employee for falsifying her job application may be unlawful where employer failed to investigate employee's claim that conviction was judicially dismissed.

Garcia-Brower v. Premier Auto. Imports of CA, LLC (2020) 55 Cal.App.5th 961

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