

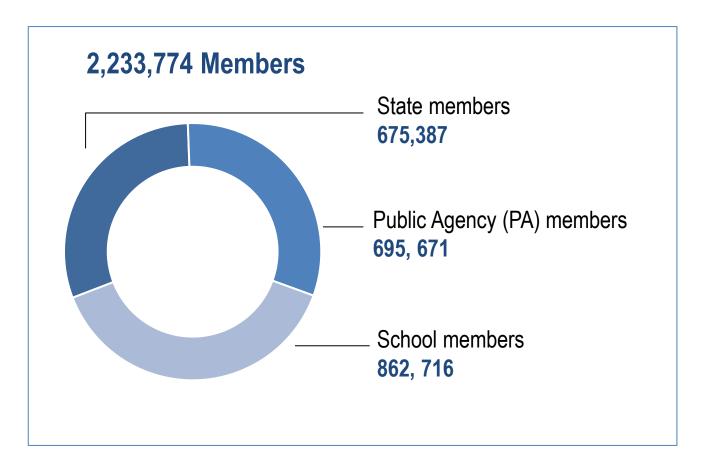
CalPERS Pension Update

Michael Cohen
Chief Operating Investment Officer
CalPERS



CalPERS Pension Update

About CalPERS (FY 2022-23)



\$31 Billion

paid in benefits



Maintaining a Long-Term Perspective

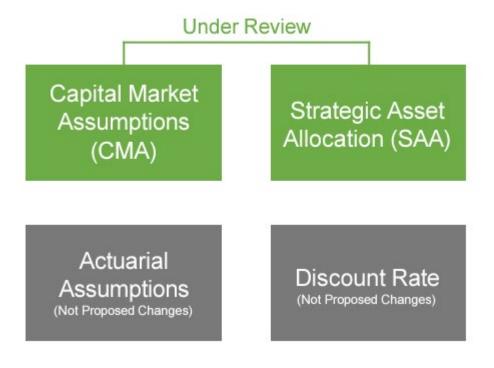
| 30 year | 7.5% |
|---------|------|
| 20 year | 7% |
| 10 year | 7.1% |
| 5 year | 6.1% |
| 1 year | 5.8% |

As of fiscal year ending 06/30/23



What is the Mid-Cycle Review

An opportunity for the board to evaluate if the current financial landscape still aligns with decisions made during the prior ALM cycle





ALM Process Timeline

| 2021 November | 2022 July* | 2023 February | November | 2024 March | 2025 February | June | July* | September | November |
|---|---|---|--------------------------------|---|--|---|--|---|---|
| Experience study results Discussion of candidate portfolios with discount rates Final approval of discount rate Final approval of strategic asset allocation | Effective date for strategic asset allocation | Educational sessions: concepts, framework, timeline | Discussion of mid-cycle review | Final approval of mid-cycle review asset allocation | Educational session: concepts, framework, timeline | Capital Market Assumptions Economic Assumptions | Educational sessions: ALM process & framework Investment funds risk assessment Gauging the funds' ability to tolerate market risk | Discussion of candidate portfolios with proposed discount rates | Experience study results Discussion of candidate portfolios with discount rates Final approval of discount rate Final approval of strategic asset allocation |

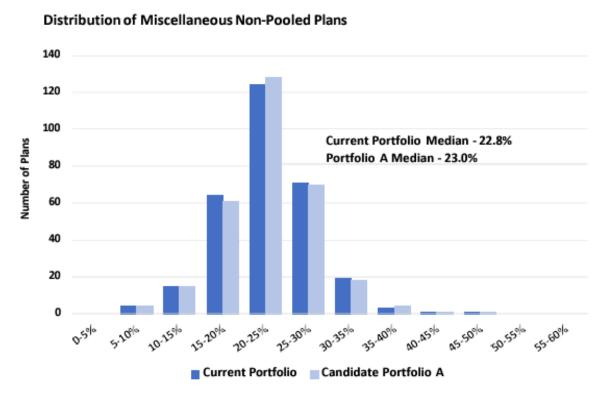


Public Employees' Retirement Fund (PERF) Asset Allocation

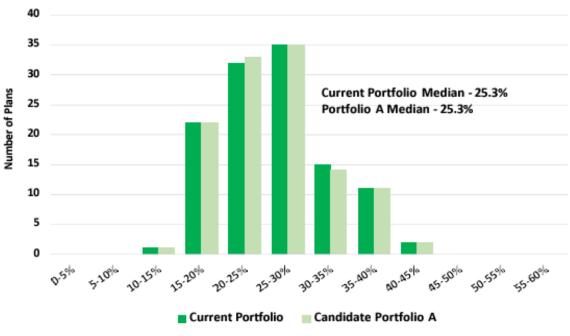
| | Pre-2021 | 2021 ALM | Candidate A Mid- Cycle Review |
|----------------|----------|----------|----------------------------------|
| Global Equity | 50% | 42% | 37% |
| Fixed Income | 28% | 30% | 28% |
| Real Assets | 13% | 15% | 15% |
| Private Equity | 8% | 13% | 17% |
| Private Debt | 0% | 5% | 8% |



Probability of Falling Below 50% Funded

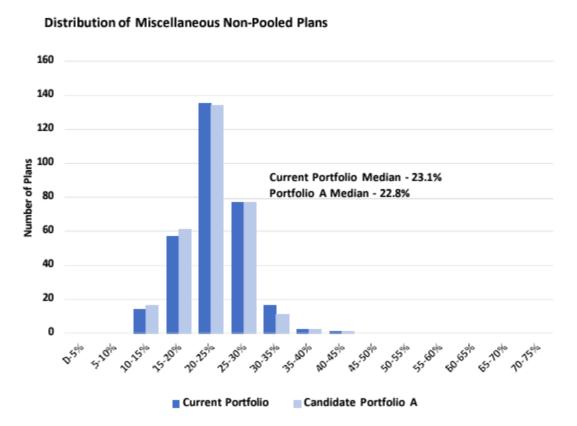


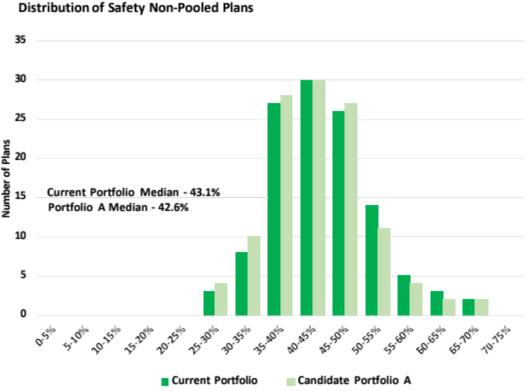
Distribution of Safety Non-Pooled Plans





Employer Contribution Rates







CalPERS' Sustainable Investments 2030 Strategy

Objectives

- Generate outperformance by investing in climate solutions and emerging and diverse managers
- 2 Increase portfolio resilience by fully integrating ESG analysis, including climate risk analysis
- Implement a thoughtful path to Net Zero through investments, engagement and advocacy
- Promote greater inclusion and representation in the financial industry and the global economy
- Build and promote efficient and equitable financial markets through advocacy and regulatory action



CalPERS' Sustainable Investments 2030 Strategy

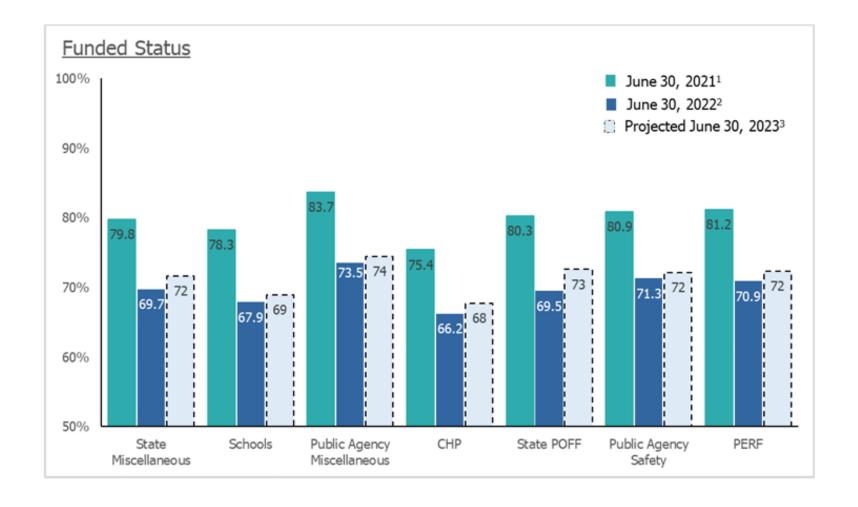
A Synopsis....

The 2030 Sustainable Investment Strategy contributes to building a higher performing and more resilient portfolio by:

- Implementing a thoughtful plan to put CalPERS on a pathway to Net Zero by 2050, investing over \$100 billion towards climate solutions by 2030 (which is consistent with more than a 50% reduction in portfolio emissions intensity by 2030), and accelerating the transition to a low-carbon economy through more selective investments in high emitting sectors.
- Developing a process, subject to fiduciary duty and investment analysis, to exit certain securities, for companies without credible net zero plans.
- Building on our global leadership in stewardship and advocacy and promoting inclusion in the broader economy and advocating for fair and equitable financial markets.



Current Funding Levels

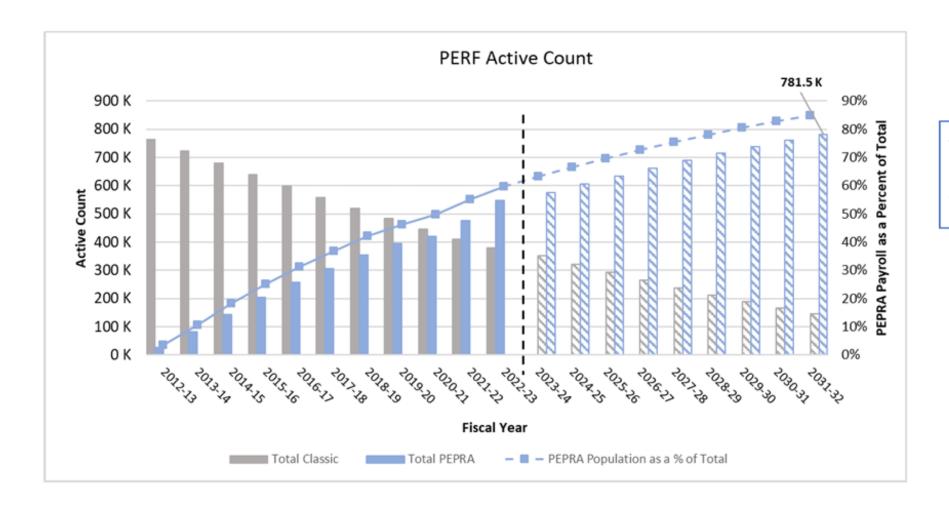


Significant decrease from 6/30/21 to 6/30/22 due to -7.5% investment return.

Small improvement from 6/30/22 to since 6/30/2023 even though return was slightly lower than 6.8% assumed return.



PEPRA



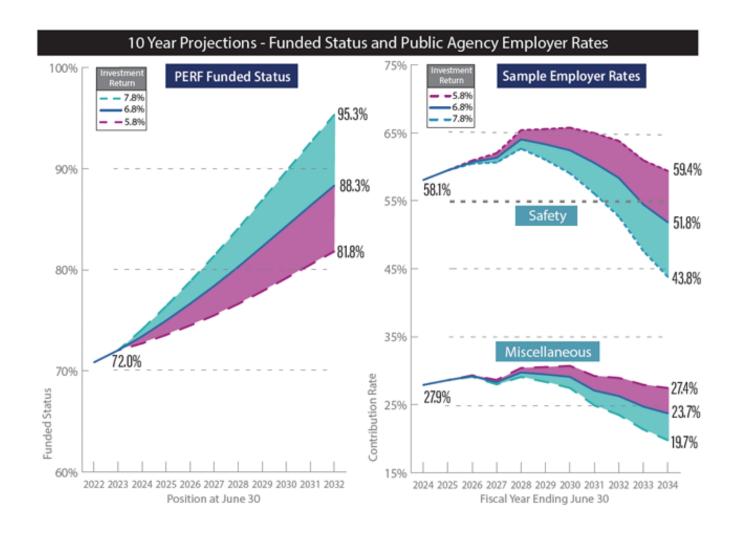
Assuming a level active population, PEPRA membership is expected to increase from about 60% today to 85% over the next 10 years.



Investment Risks – Achieving 6.8% Long-Term Return

Failing to achieve an average return of 6.8% may lead to slower improvement in funded status and higher employer contributions.

While higher or lower annual investment returns immediately impact the system's funded status, impacts on employer contributions are phased-in over 5 years.





Q&A

