



LEAGUE OF
**CALIFORNIA
CITIES**



Dec. 7-8, 2022 ♦ Monterey, CA

Fire Chiefs Leadership **SEMINAR**

Find session materials online @ www.calcities.org/FCLeadershipSeminar

Wi-Fi is provided to access session materials.

Network: Cal Cities

Passcode: 1898Monterey

WEDNESDAY, DEC. 7

7:00-8:30 a.m.	Breakfast On Your Own Check the Hyatt Regency Monterey dining page for breakfast options. Room service is also available.
8:00 a.m.-6:00 p.m.	Registration Open Regency Foyer
8:00 a.m.-6:30 p.m.	Premium Sponsor Tables Open
8:15-8:30 a.m.	Fire Chiefs Department Opening Remarks and Business Meeting Regency Ballroom 4-6
8:30-9:45 a.m.	Using a Coaching Mindset to Increase Fire Team Performance Regency Ballroom 4-6 What if the elements that make directive leadership work during an incident are stifling your fire team's growth and development when applied to day-to-day management? Incident commanders must be able to direct their teams with maximum clarity and efficiency. And yet, this same approach when applied outside of a crisis can impede learning and create dependency. Effective public safety leadership requires the ability to pivot between a command-and-control style to an approach grounded in a coaching mindset. During this interactive session you will learn how to utilize coaching techniques to unlock peak performance across all levels of your organization. Once embedded in your leadership style and the department's culture, the cascading effects of a coaching mindset will free up your top leaders to focus on an even higher vision. Moderator: Alexander Hamilton, President, Cal Cities Fire Chiefs Department and Fire Chief, Oxnard Speaker: Jennifer Coyle, President, North Star Consulting, Inc.
9:45-10:15 a.m.	Visit with Sponsors Regency Foyer Visit with several vendors offering products and services to benefit you and your city. Coffee, tea, and water will be available.
10:15-11:25 a.m.	EMS Updates from Across the State Regency Ballroom 4-6 Receive an update on key EMS issues happening across the state. Updates will include a focus on legislation, APOT, EMSA Strategic Plan, EMS Commission, Community Paramedicine, ambulance RFP processes, IGT/GEMT status, and other hot topics. Moderator and Speaker: Dan Stefano, Department Director, Cal Cities Fire Chiefs Department and Fire Chief, Costa Mesa Fire & Rescue Speakers: Kurt Henke, Principal/Managing Partner, AP Triton, LLC Kristin Thompson, EMS Division Chief, Newport Beach
11:25-11:35 am	Break
11:35 a.m.-noon	Cal Cities Legislative Update Regency Ballroom 4-6 Receive a rapid-fire update on the most important bills to city fire departments importance of the relationship. Then, learn how the League of California Cities can be a resource for you in the future. Moderator: Alexander Hamilton, President, Cal Cities Fire Chiefs Department and Fire Chief, Oxnard Speakers: Elisa Arcidiacono, Legislative Representative, League of California Cities Russell Noack, President/Managing Partner, Public Policy Advocates, LLC
noon-1:00 p.m.	Networking Luncheon Spyglass

WEDNESDAY, DEC. 7

- 1:15-2:15 p.m. **Difficult Conversations: Way to Bypass Conflict**
Regency Ballroom 4-6
Issues and complaints are often escalated through the chain of command or a grievance process that could have otherwise been avoided. Had these problems been addressed through a direct conversation with a supervisor or colleague, then attorneys, union representatives, and administration need not get involved. However, many employees are at a loss on how to handle workplace conflict, and jump directly to more extreme measures. Two attorneys from Oppenheimer Investigations Group will discuss different communication techniques utilizing role play and case studies.
Moderator: David Spencer, First Vice President, Cal Cities Fire Chiefs Department and Fire Chief, Auburn
Speakers: Christina Ro-Connolly, Partner, Oppenheimer Investigations Group LLP
Zaneta Seidel, Attorney Investigator/Partner, Oppenheimer Investigations Group LLP
- 2:15-2:30 p.m. **Visit with Sponsors**
Regency Foyer
- 2:30-3:45 p.m. **Behavioral Health and the Fire Service**
Regency Ballroom 4-6
Receive an update on current and emerging behavioral trends for the fire service.
Moderator: Alexander Hamilton, President, Cal Cities Fire Chiefs Department and Fire Chief, Oxnard
Speakers: Kevin Greene, EMS/Health & Safety Director, California Professional Firefighters
Dr. Stephen Odom, PhD, First Responder Wellness, Shift Wellness, & The Counseling Team
Ryan Sharma, Associate Professor, Director of Clinical Training, California Lutheran University
- 3:45-4:00 p.m. **Visit with Sponsors**
Regency Foyer
- 4:00-5:15 p.m. **Diversity, Equity, and Inclusion: Effective Tools for Succession Management**
Regency Ballroom 4-6
Does your organization struggle with recruiting a diverse workforce? Do you have a succession management plan? Have you embraced and does your agency practice diversity, equity, and inclusion (DEI)? Discover answers to why and how DEI can be utilized to enable your organization to be more attractive to qualified applicants and to retain the talent you already have. Hear fire service leaders' experiences with these topics, including what has worked for them and what has fallen short.
Moderator: Kurt Latipow, Retired Fire Chief, AP Triton, LLC
Speakers: Curtis Jacobson, Fire Chief, Fremont
Pat Lynch, Senior Associate, AP Triton, LLC
Marianna Marysheva, City Manager, Livermore
- 5:15-6:30 p.m. **Joint Networking Reception**
Regency Foyer
Make new friends and catch up with old ones while enjoying delicious appetizers and tasty beverages during the evening networking reception. This joint reception is open to attendees from all three Cal Cities conferences: the Fire Chiefs Leadership Seminar, Municipal Finance Institute, and City Clerks New Law and Elections Seminar. It's the perfect opportunity to form support networks inside and outside your profession.

THURSDAY, DEC. 8

8:00-11:30 a.m.	Registration Open Regency Foyer
8:00-9:00 a.m.	Breakfast Buffet Regency Foyer
8:30-9:45 a.m.	See Change Clearly: Building Resilient Fire Department Teams Regency Ballroom 4-6 Bestselling author and former local government executive will help you reenergize and align your department. You will learn how to leverage the experiences of the last two years to create a path of connection, impact, and excellence. After the session, you will be equipped with new and innovative tools to refuel empty tanks, build a high performing team, and harness personal and professional resilience. Moderator: Alexander Hamilton, President, Cal Cities Fire Chiefs Department and Fire Chief, Oxnard Speaker: Jacob Green, President/CEO, Jacob Green and Associates
9:45-10:00 a.m.	Break
10:00-11:15 a.m.	Key Ingredients to Working With Your City Manager Regency Ballroom 4-6 A key component to the success of a fire department, and the fire chief, is working with the city manager. What are the essential ingredients in that important relationship, to maximize building support at a community level? What components contribute to a healthy partnership? Hear from panel of city managers and fire chiefs as they discuss their experience and recommendations related to this important working relationship. Moderator: Jeff Boyles, Immediate Past President, Cal Cities Fire Chiefs Department and Fire Chief, Newport Beach Speakers: Kerri Donis, Fire Chief, Fresno Rene Mendez, City Manager, Watsonville Gaudenz Panholzer, Fire Chief, Monterey Nat Rojanasathira, Assistant City Manager, Monterey
11:15-11:30 a.m.	Concluding Remarks and Adjourn Regency Ballroom 4-6 Speaker: Alexander Hamilton, President, Cal Cities Fire Chiefs Department and Fire Chief, Oxnard

Please take a moment to share your thoughts on the seminar by scanning this QR code.

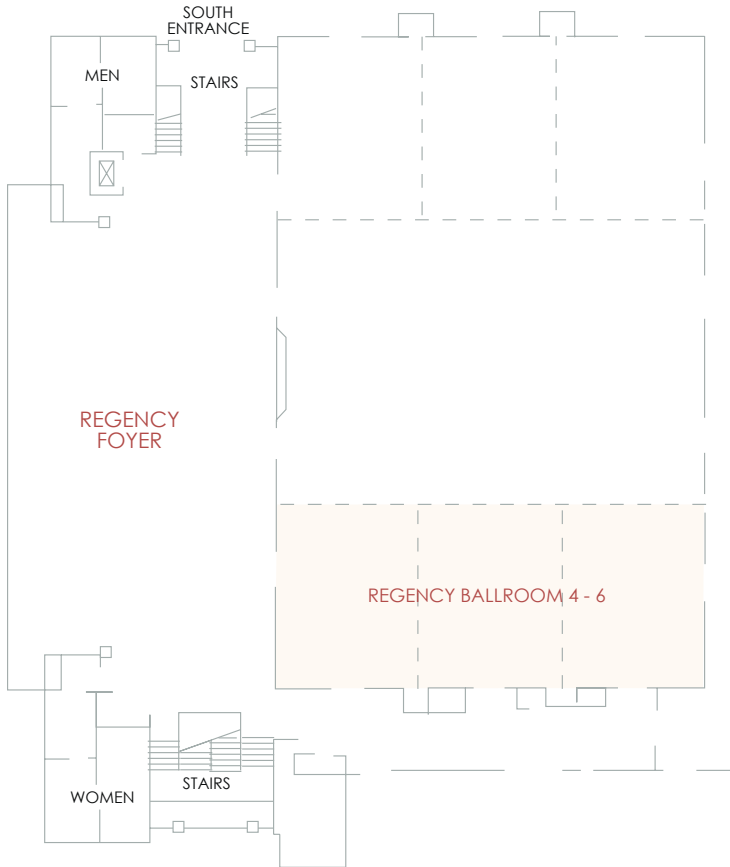


2022 - 2023 Department Officers

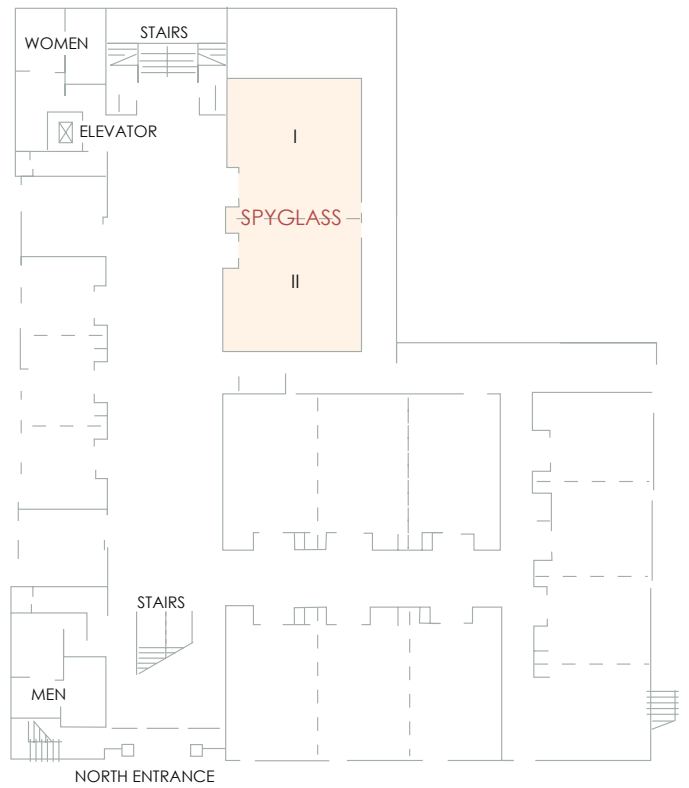
President, Alexander Hamilton, Fire Chief, Oxnard
First Vice President, Dave Spencer, Fire Chief, Auburn
Second Vice President, Adam Loeser, Fire Chief, Fullerton
Director, Dan Stefano, Fire Chief, Costa Mesa
Past President, Jeff Boyles, Fire Chief, Newport Beach

FLOOR PLAN

Second Floor, Conference Center



First Floor, Conference Center



Save The Dates:

2023 ANNUAL CONFERENCE AND EXPO
Sept. 20 - 22 | SAFE Credit Union Convention Center, Sacramento

2023 FIRE CHIEFS LEADERSHIP SEMINAR
Dec. 13 - 14 | San Diego Mission Bay



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