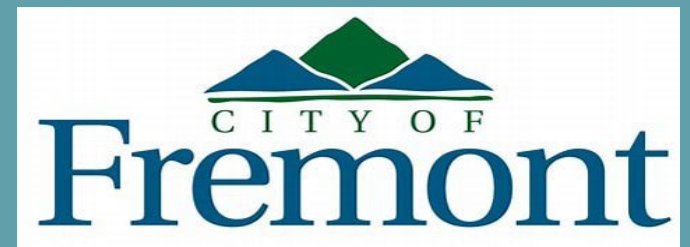
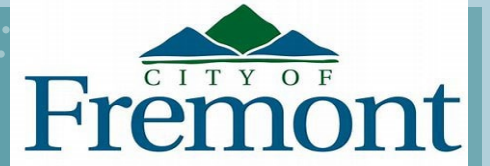


STOP HATE:

How Local Elected Officials Can Combat Rising Hate Crimes and Hate

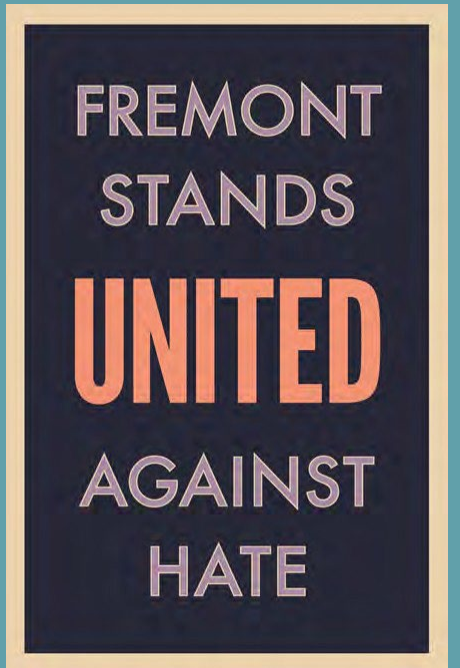
Mayor Lily Mei
CalCities Conference 2023



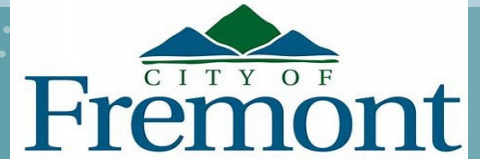


Fremont's Commitment

- 1964 – Human Relations Commission Established
- 2017 – Compassionate Sanctuary City Charter Adopted
- Annually recognized November as United Against Hate Week



Hate Crimes and Hate Incidents

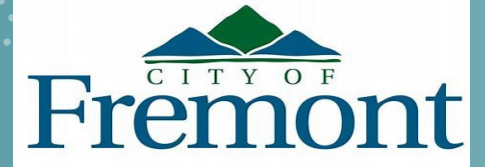


- A **hate crime** is a crime against a person, group, or property motivated by the victim's real or perceived protected social group (disability, gender, nationality, race or ethnicity, religion, sexual orientation, and/or association with a person or group with one or more of these actual or perceived characteristics)
- **Hate crimes are serious crimes that may result in imprisonment or jail time**



- A **hate incident** is an action or behavior motivated by hate but which, for one or more reasons, is not a crime
 - name-calling/insults
 - displaying hate material on own property
 - posting hate material that does not result in property damage
 - distribution of materials with hate message in public areas
- **The U.S. Constitution allows hate speech as long as it does not interfere with the civil rights of others**

Department of Justice Reported Hate Crimes



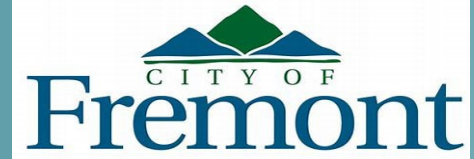
Fremont Police stands with every member of our community to speak out against hateful acts. We devote any available resource to investigate, follow up, and apprehend those committing hate crimes in our community.

<u>Number of Reported Hate Crimes in Fremont</u>
2021 – 7 Hate Crimes
2022 – 10 Hate Crimes
2023 – 7 Hate Crimes

*January-June 2023



Fremont Police Mitigation Efforts



Established a Hate Crimes Coordinator (Lieutenant)

Established a Hate Crimes Investigator (Detective)

Revised FPD's Hate Crimes Policy

Revised FPD's Marsy's Card

Officer Training on Response to Hate Crimes

Community Outreach and Presentations

QUESTIONS?

Mayor Lily Mei

[Email:lmei@fremont.gov](mailto:lmei@fremont.gov)

Phone: 510-284-4011

